

**Meeting of the Finance Committee
March 4, 2004**

Attending: Todd Abbott, John Carter, Brenda Edgerly, Mark Rogers, Paul Verrell

Not Attending: David Fedrizzi, Brenda Edgerly

Also Attending: Robert Gobeil, Kevin Nelson, Jack Seery

The meeting opened at 7:10 with the review of the pay chart. Mark discussed the potential of "correcting" the irregularities of salaries. There are five positions which need to be brought up to the mid point of pay. It was also mentioned that benefits such as dental, medical and pension matches should be considered when reviewing the salary package. He will be prepared to discuss this with the Selectmen. John made a motion which was seconded by Paul that Mark present a pay scale to the Selectmen which includes an additional \$2.68 benefit package for all employees. 5-0-0

Warrant Review

The committee reserved a decision on the referendum questions 1-3 until more information is obtained.

The following are the recommendations of the Finance Committee to date.

Article #4: The elimination of fines and fees for the Library, reduce the fines and fees by 50% for the Transfer Station, and keep the Old Home Days and Parks / Rec to remain the same as current.

Article #5: Ought to Pass with the adjustment of salary.

Article #6: Ought to Pass

Article #7: Ought to Pass (Committee to review salaries)

Article #8: Ought to Pass

Article #9: Ought to Pass

Article #10: Ought to Pass

Article #11: Ought to Pass (Committee to review line item of insurances and benefits)

Article #12: Ought to Pass with adjustment of salary

Article #13: Ought to Pass

Article #14: Ought to Pass

Article #15: Ought to Pass

Article #16: Ought to Pass

Article # 17: Ought to Pass

Article #18: Delayed decision. Was this money already collected?

Article #19 to #21 no decision needed.

Article #22: Suggest the article be reworded to: To see what sums of money the town will raise / appropriate for one of the following

A) Part Time Town Planner

B) Inter-municipal Town Planner

C) Contract Town Planner

Vote 4-0-1 The abstaining voter questioned which towns would be included if an inter-municipal planner were to be considered.

Article #23: Ought to Pass

Article #24: Ought to Pass with the removal of 'Any monies left at the end of the year to be carried over and held in an account designated only for emergency purchases of Fire Department equipment, to be spent with joint approval from the Board of Selectmen and the Fire Chief'. The Fire Chief agreed with this change of wording when he discussed the budget items with this board.

Article #25: No decision made.

Article #26: Ought to Pass

Article #27: Ought to Pass

Article #28: Ought to Pass

Article #29: Ought to Pass

Article #30: Ought NOT to Pass. Discuss with the Selectmer

Article #31: Ought to Pass

Article #32: Ought to Pass

Article #33: Ought to Pass

Article #34: Committee suggests that this article be eliminated

Article #35: Further discussion necessary

Article #36: Eliminate all Capital Improvements

Article # 37:

Article #38: Ought to Pass

Article #39: Eliminate Agencies from the list if they did not make a request to the town. Also consider rewording 'To see what sum of money the Town will raise...' as this allows the amounts to increase by request from the floor of the Town Meeting.

Article #40: Committee requests to see the W-2 and 1090 forms for this position before a decision is made.

Article #41: Ought to Pass

Article #42: Ought NOT to Pass (Eliminate the article as this is a Capital Expenditure

Article #43: Ought to Pass

Article # 44: Ought to Pass

Article #45: Ought to Pass

Article #46 to #49 No decision made on roads at this time

Article #50: Ought to Pass

Article # 51: Ought to Pass

Article #52: Ought to Pass

Article #53: Ought to Pass

Article #54: Ought to Pass

Article #55: Ought to Pass

Article #55: Ought to Pass

Article #56: Ought to Pass

Article # 57: ought to Pass

Article #58: Ought to Pass

Article #59: Ought to Pass

Article #60: Ought to Pass

Article # 61: Ought to Pass

Article # 62: Ought to Pass

The next meeting of the Finance Committee will be held on March 10 at 7:00 pm in the first meeting room of the old Town Hall.

This meeting was adjourned at 9:00 pm.

Respectfully submitted,
Wendy Carter, Secretary