

Waterboro Finance Committee

Minutes – April 19, 2012

Present: Steve Ross, Tina Cote, Dianne Holden and Selectmen Dennis Abbott

Finance Committee meeting called to order at 6 PM.

Correspondence: None

New Business:

Discuss & Review proposed Selectmen's Budget Worksheet:

Actions taken on Draft Town Meeting Warrant:

Article 6: Steve made the motion to recommend \$133,493.00 as written.

Tina seconded. Voted, passed 3-0

Article 7: Steve made the motion to recommend \$167,500.00 as written. Dianne seconded. Voted, passed 3-0

Article 8: Dianne made the motion to recommend \$62,597.00 as written. Steve seconded. Voted, passed 3-0

Article 9: Dianne made the motion to recommend \$45,293.00 as written. Steve seconded. Voted, passed 3-0

Article 10: Steve made the motion to recommend \$59,689.00 as written. Tina seconded. Voted, passed 3-0

Article 12: Steve made the motion to recommend \$56,000.00 as written. Dianne seconded. Voted, passed 3-0

Article 14: Dianne made the motion to recommend \$44,000.00 as written. Steve seconded. Voted, passed 3-0

Article 15: Steve made the motion to recommend \$66,387.00 as written. Dianne seconded. Voted, passed 3-0

Article 17: Steve made the motion to recommend \$224,610.00 as written. Dianne seconded. Voted, passed 2-1 – Majority Vote

Article 18: Dianne made the motion to recommend \$14,045.00 as written. Steve seconded. Voted, passed 3-0

Article 19: Steve made the motion to recommend a reduction in the Town Planner salary line to \$32,500. for 19 hours per week, including meetings; and that Health/Dental Ins. and Retirement be adjusted accordingly = \$90,570. plus benefit adjustments. Dianne seconded. Voted, passed 3-0

Article 20: Dianne made the motion to recommend \$3,284.00 as written. Steve seconded. Voted, passed 3-0

Questions were formulated for the Town Administrator to answer.

Old Business: None

Other Business: None.

Adjournment: Steve made the motion to adjourn at 8:15 PM. Tina seconded. Voted, passed.

Respectfully submitted,



Dianne Holden
Committee Secretary

approved May 10, 2012

WARRANT

COUNTY OF YORK

STATE OF MAINE

To: Peter Cote a Resident in the Town of Waterboro, in the County of York and the State of Maine.

GREETINGS: In the name of the State of Maine, you are hereby commanded to notify and warn the Inhabitants of said Waterboro, qualified to vote in Town Affairs, to assemble at the **MASSABESIC MIDDLE SCHOOL** in said Town on Tuesday, 12th day of June 2012, at 7:00 a.m. then and there to act on the following articles to wit

ARTICLE 1:

To elect a Moderator to preside at said meeting.

ARTICLE 2:

To elect all necessary Town Officials by secret ballot as follows:

Selectmen/Assessor/Overseer of the Poor (Elect 1)	3-year term
RSU #57 Board of Director	3 year term

The polls will be opened at 7:00 a.m. and close at 8:00 p.m. The Registrar of Voters will be in session at the **Massabesic Middle School** for the purpose of revising the list of voters between the hours of 7:00 a.m. and 8:00 p.m. After the closing of the polls, the meeting will be recessed until Saturday, June 16th, 2012 at 10:00 am at the **Massabesic Middle School** in said town, at which time the remainder of the warrant will be acted upon.

Absentee ballots will be processed at the polls at the following times:

8 am, 9 am, 10 am, 11 am, 12 pm, 1 pm, 2 pm, 3 pm, 4 pm, 5 pm, 6 pm, 7 pm, 8 pm

ARTICLE 3:

To see if the Town will accept the reports of the several Town Officers for the year ending June 30, 2011.

Board of Selectmen recommendation: Ought to pass.

ARTICLE 4:

To see if the Town will vote that all credit balances as of June 30, 2012 in all Departments of Town Government be zeroed out in accordance with the June 13, 2011 Town Meeting vote excluding the following account balances to be carried forward.

Carried forward until utilized:

Board of Selectmen recommendation:

Finance Committee recommendation: Requested further information.

NEEDS ARTICLE #

To see if the Town will vote to authorize the municipal officers to accept gifts to the municipality and expend the same and to make application for and execute any documents required for various grants from the State and Federal Government, as well as individuals and private charities and foundations, and to further authorize said municipal officers to accept any such grants, if awarded, and authorize their expenditure for the purpose so specified.

ARTICLE 5:

To see if the Town will raise and/or appropriate \$268,839.00 from Taxation plus \$102,658.00 Miscellaneous Fees ; for a total of \$ 371,497.00 for **General Government** expenses pertaining to: **Custodian, Selectmen, Administrative Assistant, Motor Vehicle Agent, Town Administrator, Dep. Town Administrator Stipend, Committee Secretary, Mileage, Training, Education & Goal Planning, MMA Dues, Dues, Office Supplies for all Town Depts., Postage, Permitting Town Pit, Tax Bills, Telephones, Town Engineer, Legal & Registry, Audit, Town Reports, Advertising, Area Selectmen’s meetings, Incidentals Expense, Volunteer Recognition, Animal Control, Health/Dental Insurance and Retirement.**

	Amount Requested	Finance Committee	Amount Appropriated 2011
Custodian	\$31,617.00	\$31,617.00	\$24,365.00
Selectmen	\$20,722.00	\$20,722.00	\$20,315.00
Admin. Asst.	\$35,272.00	\$35,272.00	\$35,511.00

	Amount Requested	Finance Committee	Amount Appropriated 2011
Motor Vehicle Agent	\$34,648.00	\$34,648.00	\$33,472.00
Town Admin.	\$61,095.00	\$61,095.00	\$59,897.00
Dep. Town Admin	\$3,400.00	\$3,400.00	
Comm. Secretary	\$2,000.00	\$2,000.00	\$1,500.00
Health/Dental	\$36,000.00	\$36,000.00	\$27,600.00
Retirement	\$4,981.00	\$4,981.00	\$4,398.00
Mileage	\$2,740.00	\$2,000.00	\$1,900.00
Training & Educa.	\$1,200.00	\$500.00	\$600.00
Lodging-Trainings	\$500.00	\$200.00	\$70.00
Meals	\$200.00	\$50.00	\$50.00
MMA Dues	\$5,200.00	\$5,200.00	\$5,200.00
Dues	\$ 1,800.00	\$1,800.00	\$1,800.00
So. Me. Reg. Planning	\$1,972.00	\$1,972.00	\$1,972.00
Office supplies	\$23,625.00	\$23,625.00	\$11,000.00
Postage	\$10,000.00	\$10,000.00	\$10,000.00
Town Pit	\$5,800.00	\$400.00	\$400.00
Tax Bills	\$3,300.00	\$ 3,300.00	\$3,300.00
Telephone	\$9,000.00	\$5,000.00	\$7,700.00
Town Engineer	\$500.00	\$500.00	\$500.00
Radio	\$525.00	\$525.00	\$525.00
Legal & Registry	\$30,000.00	\$30,000.00	\$30,000.00
Audit	\$10,000.00	\$10,000.00	\$10,000.00
Town Reports	\$3,500.00	\$3,500.00	\$3,500.00
Health Officer	moved to EMS	\$00	\$500.00
Advertising	\$2,200.00	\$2,200.00	\$1,250.00
Area Selectmen's Mtg	\$500.00	\$500.00	\$500.00
Incidentals	\$4,100.00	\$3,000.00	\$4,100.00
Volunteer Recog.	\$100.00	\$100.00	\$100.00
Animal Control	<u>\$25,000.00</u>	<u>\$20,000.00</u>	<u>\$14,626.00</u>
Totals	\$371,497.00	\$354,107.00	\$316,651.00

Board of Selectmen recommendation:

Finance Committee recommendation: \$251,449. from Taxation plus \$102,658.00 from Miscellaneous Fees, for a total of \$354,107.00.

ARTICLE 6:

To see if the Town will raise and/or appropriate \$1,524.00 from Taxation; \$ 26,470.00 from Excise; \$20,687.00 from Surplus; and \$84,812.00 from Rescue Billing Fees; for a total of \$133,493.00 for Loans, Leases for the year ensuing **Lease payment of SCBA (maturity date May 15, 2014, Ladder/Tanker Truck (maturity date July 16, 2017), Squad Truck, principle and interest of the \$200,000.00 (two hundred thousand dollar bond) passed at the Special Town Meeting held September 9, 2008 (maturity date in May 2015, Computer Lease, tractor lease, Municipal vehicle lease, photocopier leases.**

	Amount Requested	Finance Committee	Amount Appropriated 2011
Photocopiers	\$9,695.00	\$9,695.00	\$8,171.00
SCBA Lease	\$17,400.00	\$17,400.00	\$17,400.00
Ladder/Tanker	\$49,412.00	\$49,412.00	\$49,412.00
Pumper	\$20,419.00	\$20,419.00	\$23,000.00
Vehicle Lease	\$ 3,000.00	\$3,000.00	\$3,000.00
Municipal Truck Lease	\$9,460.00	\$9,460.00	\$9,592.00
Caterpillar Tractor	\$17,010.00	\$17,010.00	\$23,576.00
Computer	\$1,088.00	\$1,088.00	\$1,088.00
Computers-Gen	\$6,009.00	\$6,009.00	\$6,009.00
Million Dollar Bond	\$0.00	\$00	\$100,000.00
Million Dollar Bond Int.	\$0.00	\$00	\$11,260.00
West Road Bond	\$0.00	\$00	\$40,000.00
West Road Bond Int.	<u>\$0.00</u>	<u>\$00</u>	<u>\$3165.00</u>
	\$133,493.00	\$133,493.00	\$299,545.00

Note: Million dollar bond matured in November 2011. 2009 West Road Bond and Interest excess balance (\$84,475.94) will be used to pay down the debt service as approved referendum vote on June 8, 2010.

Date Due	Rate	Principal	Interest	
11/1/2012	2.08%	\$ 40,000.00	\$ 1,248.00	
5/1/2013			\$ 832.00	
11/1/2013		\$ 40,000.00	\$ 832.00	
5/1/2014			\$ 416.00	
11/1/2014		\$ 40,000.00	\$ 416.00	
		\$ 120,000.00	\$ 3,744.00	\$ 123,744.00
				(\$84,475.94)
				\$ 39,268.06

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 7:

To see if the Town will raise and/or appropriate \$167,500.00 from Taxation for **Unemployment Compensation, Social Security, Worker’s Compensation, Insurances, Medicare and Return to Work, Tax Anticipation Note** for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Estimate	\$167,500.00	\$167,500.00	\$157,000.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 8:

To see if the Town will raise and/or appropriate \$11,405.00 from Taxation ; \$51,192.00 from Miscellaneous Fees: for a total of \$62,597.00 for **Town Clerk** expenses for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Town Clerk	\$35,073.00	\$35,073.00	\$33,972.00
Health/Dental	\$9,000.00	\$9,000.00	\$9,000.00
Retirement	\$1,054.00	\$1,054.00	\$1,038.00
Travel	\$600.00	\$600.00	\$400.00
Trainings	300.00	\$300.00	\$100.00
Lodging-trainings	\$120.00	\$120.00	\$100.00
Meals	\$125.00	\$125.00	\$150.00
Dues	\$75.00	\$75.00	50.00
Elections	\$15,250.00	\$15,250.00	\$8,250.00
Advertising	<u>\$1,000.00</u>	<u>\$1,000.00</u>	<u>\$1,000.00</u>
Totals	\$62,597.00	\$62,597.00	\$54,060.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 9:

To see if the Town will raise and/or appropriate \$45,293.00 from Taxation for **Tax Collector** expenses for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Tax Coll.	\$34,872.00	\$38,872.00	\$34,244.00
Health/Dental	\$9,000.00	\$9,000.00	\$9,000.00
Retirement	\$1,046.00	\$1,046.00	\$994.00

Travel	\$50.00	\$50.00	\$100.00
	Amount Requested	Finance Committee	Amount Appropriated 2011
Training	\$300.00	\$300.00	\$100.00
Dues	<u>\$25.00</u>	<u>\$25.00</u>	<u>\$30.00</u>
Totals	\$45,293.00	\$45,293.00	\$44,468.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 10:

To see if the Town will raise and/or appropriate \$57,689.00 from Taxation for **Treasurer** expenses for the year ensuing

	Amount Requested	Finance Committee	Amount Appropriated 2011
Treasurer	\$45,275.00	\$45,275.00	\$39,452.00
Health/Dental Ins.	\$9,000.00	\$9,000.00	\$9,000.00
Retirement	\$1,359.00	\$1,359.00	\$1,183.00
Travel	\$1,700.00	\$1,700.00	\$1,500.00
Training	\$300.00	\$300.00	\$200.00
Meals	\$25.00	\$25.00	\$25.00
Dues	<u>\$30.00</u>	<u>\$30.00</u>	<u>\$30.00</u>
Totals	<u>\$57,689.00</u>	\$57,689.00	\$51,390.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written, majority vote of Finance Committee.

ARTICLE 11:

To see if the Town will raise and/or appropriate \$70,471.00 from Taxation; \$24,900.00 Cable TV Fees for a total of \$95,371.00 for **IT Department** for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Salary	\$37,438.00	\$37,438.00	\$36,704.00
Health Insurance	\$9,000.00	\$9,000.00	\$4,800.00
Retirement	\$1,123.00	\$1,123.00	\$1,101.00
Mileage	\$800.00	\$300.00	\$800.00
Training	\$1,200.00	\$700.00	\$1,100.00
Telephone	\$960.00	\$960.00	\$960.00
Restoration of Historical	\$2,000.00	\$2,000.00	
Computer Equipment	\$11,690.00	\$10,040.00	\$11,428.00

Software	\$29,635.00	\$29,635.00	\$20,118.00
	Amount Requested	Finance Committee	Amount Appropriated 2011
Web. Software	<u>\$1,525.00</u>	<u>\$1,525.00</u>	<u>\$1,492.00</u>
	\$95,371.00	\$92,721.00	\$78,503.00

Board of Selectmen recommendation:

Finance Committee recommendation: \$67,821.00 from Taxation, plus \$24,900. Cable TV Fees,
for a total of \$92,721.00

ARTICLE 12:

To see if the Town will raise and/or appropriate \$56,000.00 from Surplus for **Municipal Building Equipment and Maintenance Street Lights, Fuel Oil, Traffic Lights, and Electricity,**

	Amount Requested	Finance Committee	Amount Appropriated 2010
Building Supplies	\$ 9,000.00	\$9,000.00	\$ 9,000.00
Electricity	\$32,000.00	\$32,000.00	\$32,000.00
Heating Fuel	<u>\$15,000.00</u>	<u>\$15,000.00</u>	<u>\$13,000.00</u>
	\$56,000.00	\$56,000.00	\$54,000.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 13:

To see if the Town will raise and/or appropriate \$24,000.00 from Excise; \$58,832.00 from Surplus for a total of \$82,832.00 for **Municipal Facilities** for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2010
Septic Tank Cleaning	\$	\$00	\$1,250.00
Furnace Cleaning	\$2,750.00	\$2,750.00	\$1,000.00
Building Contingency	\$10,000.00	\$5,000.00	\$10,000.00
Replace boiler injector	\$1,582.00	\$1,582.00	
Insurance Plan	\$32,000.00	\$32,000.00	
Restructuring	\$3,000.00	\$3,000.00	
Improvements	\$15,000.00	\$10,000.00	
Painting Library	\$13,000.00	\$13,000.00	
Ventilation System	\$4,000.00	\$4,000.00	
Ossipee Dam maint.	<u>\$1,500.00</u>	<u>\$1,500.00</u>	<u>\$1,500.00</u>
	\$82,832.00	\$72,832.00	\$13,750.00

Board of Selectmen recommendation:

Finance Committee recommendation: \$24,000.00 from Excise plus \$48,832.00 from Surplus,
for a total of \$72,832.00

ARTICLE 14:

To see if the Town will raise and/or appropriate \$44,000.00 from Taxation for the **Assessing Department** for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Assessor	\$39,000.00	\$39,000.00	\$39,000.00
Mileage	\$0.00	\$ 00	\$1,500.00
Tax Map	\$5,000.00	\$ 5,000.00	\$5,000.00
Office Supplies	<u>\$0.00</u>	<u>\$ 00</u>	<u>\$500.00</u>
	\$44,000.00	\$44,000.00	\$46,000.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 15:

To see if the Town will raise and/or appropriate \$38,237.00 from Taxation ; \$28,150.00 from Department Revenue, for a total of \$66,387.00 for the salaries of the **Building Inspector, Plumbing Inspector, Code Enforcement Officer**, and for operational expenses for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Deputy CEO	\$2,500.00	\$2,500.00	\$2,640.00
CEO	\$39,890.00	\$39,890.00	\$39,801.00
Health/Dental Ins.	\$9,000.00	\$9,000.00	\$9,000.00
Retirement	\$1,197.00	\$1,197.00	\$1,150.00
Mileage	\$3,200.00	\$3,200.00	\$4,000.00
Training	\$1,500.00	\$1,500.00	\$1,500.00
Meals	\$100.00	\$100.00	\$100.00
Professional Dues	\$1,000.00	\$1,000.00	\$1,000.00
Office Supplies	\$0.00	\$00	\$400.00
Books & Periodicals	\$500.00	\$500.00	\$500.00
Cell Phone	\$500.00	\$500.00	\$700.00
Legal	<u>\$7,000.00</u>	<u>\$7,000.00</u>	<u>\$2,500.00</u>
	\$66,387.00	\$66,387.00	\$63,291.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 16:

To see if the Town will raise and/or appropriate \$77,383.00 from Taxation; \$1,250.00 from Miscellaneous Fees and \$3,015.00 from Department Revenue for a total of \$81,648.00 for the upkeep and maintenance, of the **Waterboro Public Library** and to help defray cost of operating expenses, Librarian, Books and Supplies for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Librarian	\$22,906.00	\$22,906.00	\$21,553.00
Asst. Librarian	\$13,968.00	\$13,968.00	\$13,694.00
Staff	\$3,744.00	\$3,744.00	\$2,606.00
Staff	\$3,432.00	\$3,432.00	\$2,769.00
Staff	\$5,148.00	\$5,148.00	\$2,769.00
Health/Dental Insurance	\$13,318.00	\$13,318.00	\$13,318.00
Retirement	\$1,087.00	\$1,087.00	\$1,059.00
Mileage	\$ 400.00	\$200.00	\$50.00
Training	\$300.00	\$100.00	\$100.00
Professional Due	\$70.00	\$70.00	\$70.00
Supplies	\$1,250.00	\$1000.00	\$1,900.00
Postage	\$450.00	\$450.00	\$450.00
Books & Periodicals	\$7,000.00	\$7,000.00	\$7,000.00
Electricity	\$2,000.00	\$2,000.00	\$2,000.00
Heating Fuel	\$4,000.00	\$4,000.00	\$4,500.00
Telephone	\$425.00	\$425.00	\$325.00
Building Maintenance	\$500.00	\$00	
Equipment Maintenance	\$1,200.00	\$1,200.00	\$4,000.00
Advertising	\$150.00	\$100.00	\$150.00
Programming	\$200.00	\$200.00	\$100.00
Incidental	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$100.00</u>
	\$81,648.00	\$80,448.00	\$78,513.00

Board of Selectmen recommendation:

Finance Committee recommendation: \$76,183.00 from Taxation, \$1,250.00 from Miscellaneous Fees and \$3,015.00 from Department Revenue for a total of \$80,448.00 .

ARTICLE 17:

To see if the Town will raise and/or appropriate \$73,476.00 from Taxation; \$151,134.00 from Department Revenue; for a total of \$224,610.00 for the **Waterboro Parks & Recreation Department**, and for an

Attendant at the boat launch located on Ossipee Lake, sponsors of any fishing tournament outside of regular manned hours, will pay for an attendant and/or have a trained inspector to inspect all boats and trailers for growth or plants. Hours will be dawn to dusk.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Director	\$46,028.00	\$46,028.00	\$45,125.00
Park Attendant	\$4,000.00	\$4,000.00	\$3,000.00
Grounds Maintenance	\$10,750.00	\$10,750.00	\$8,750.00
Programs Payroll	\$93,000.00	\$93,000.00	\$104,663.00
Health/Dental Insurance	\$9,000.00	\$9,000.00	\$9,000.00
Retirement	\$1,381.00	\$1,381.00	\$1,354.00
Mileage	\$3,500.00	\$3,500.00	\$3,200.00
Training	\$1,100.00	\$1,100.00	\$1,050.00
Office Supplies	\$0.00	\$00	\$150.00
Electricity	\$2,000.00	\$2,000.00	\$1,500.00
Telephone	\$480.00	\$480.00	\$480.00
Vehicle Maintenance	\$1,500.00	\$1,500.00	\$1,500.00
Equipment	\$3,000.00	\$3,000.00	\$1,500.00
Gas/diesel	\$3,600.00	\$3,600.00	\$3,100.00
Advertising	\$2,050.00	\$2,050.00	\$2,350.00
Catalogue	\$1,800.00	\$1,800.00	\$1,000.00
Program Expense	\$37,321.00	\$37,321.00	\$36,128.00
Incidentals	\$1,150.00	\$1,150.00	\$550.00
Toilets	<u>\$2,950.00</u>	<u>\$2,950.00</u>	<u>\$2,750.00</u>
	\$224,610.00	\$224,610.00	\$227,650.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 18:

To see if the Town will raise and/or appropriate \$2,610.00 from Planning Board Revenue, \$11,435.00 from Taxation for a total of \$14,045.00 for the **Waterboro Planning Board** for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Salaries	\$8,400.00	\$8,400.00	\$8,400.00
Training	\$700.00	\$700.00	\$700.00
Office supplies	\$ 0.00	\$00	\$100.00
Books & Periodicals	\$245.00	\$245.00	\$245.00
Legal Fees	\$3,000.00	\$3,000.00	\$3,000.00

Consultants	\$750.00	\$750.00	\$750.00
Advertising	\$450.00	\$450.00	\$450.00
Incidentals	<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
	\$14,045.00	\$14,045.00	\$14,145.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.

ARTICLE 19:

To see if the Town will raise and/or appropriate \$30,570.00 from Taxation and \$60,000.00 from Surplus for a total of \$112,570.00 for **Planning Department** for the year ensuing.

	Amount Requested	Finance Committee	Amount Appropriated 2011
Town Planner Salary	\$54,500.00	\$32,500.00	\$58,369.00
Planning Dept. Sec.	\$31,665.00	\$31,665.00	\$30,762.00
Health/Dental Ins.	\$18,000.00	\$18,000.00	\$13,800.00
Retirement	\$2,733.00	\$2,733.00	\$2,673.00
Travel	\$600.00	\$600.00	\$600.00
Training	\$2,850.00	\$2,850.00	\$2,850.00
Lodging	\$200.00	\$200.00	\$200.00
Meals	\$50.00	\$50.00	\$50.00
Dues & Subscriptions	\$1,472.00	\$1,472.00	\$1,472.00
Office Supplies	\$0.00	\$00	\$500.00
Telephone	\$0.00	\$00	\$300.00
Advertising	<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
	\$112,570.00	\$90,570.00	112,076.00

Board of Selectmen recommendation:

Finance Committee recommendation: \$30,570.00 from Taxation and \$60,000.00 from Surplus for a total of \$90,570.00 minus benefit adjustment. Note: Town Planner position recommended to be salaried for 19 hours per week including meetings; with Health/Dental Insurance and Retirement to be adjusted accordingly in Taxation.

ARTICLE 20:

To see if the Town will raise and/or appropriate \$2,284.00 from Taxation and \$1,000.00 from Zoning Board Revenue for a total of \$3,284.00 for **Zoning Board of Appeals** for the year ensuing.

Amount Requested	Finance Committee	Amount Appropriated 2011
\$3,284.00	\$3,284.00	\$2,000.00

Board of Selectmen recommendation:

Finance Committee recommendation: Ought to pass as written.