

**SELECTMEN'S MINUTES  
SEPTEMBER 3, 1996**

Regular meeting of the Waterboro Board of Selectmen.

Present: Bob Fay, Dennis Abbott, Dale Witman, Pat Sicard, Dianne Holden, Patti Berry  
Dave Dittmer. Bertha McAloon, Margaret Beavis, Sharon Abbott.

**APPOINTMENTS**

7:00 Paul Germain came in to speak with Selectmen because he is under order by the Code Enforcement Office to move his above ground pool, because it violates the setback code. He says there is no place to move it. The Zoning Board of Appeals has not of yet sent him an order to move it or any threat of fine if he doesn't move it. The Z. B. A. is really his last resort short of legal recourse. Selectmen will meet with the Code Enforcement Office and find out what has been done. Pat S. will check with our attorney and find out what the selectmen's powers are or are not. Bob disagrees with the zoning ordinance stating that an above ground pool is a permanent structure. Dale agrees that we should take a look at the ordinances. Bob informs Paul G. that we have certain town rules that are voted in by the town, and they are elected and sworn to uphold those laws, whether they agree with them or not. Paul G. says he intends to take this as far as he has to. He does not want to be confrontational, but he feels he has a right to have a pool and doesn't see the harm in having one. The law should be to protect people. Bob agrees this case doesn't really make sense. Bob feels there should be setbacks for pools, just not as much as a permanent structure.

Dale informs Paul that he has 30 days from notification to file for an appeal with the courts. Paul says he has not been notified, but then says maybe he has. Paul says he would like to be involved with zoning changes and Bob says he would be interested to see his ideas in writing. Paul can still apply for an administrative variance.

7:30 Staff Meeting with the Board of Selectmen. Present: Dave Dittmer, Dianne Holden  
Pat Sicard, Patti Berry, Bertha McAloon, Margaret Beavis.

The Board voted on the terms for the Clerk 3 year term, Treasurer 2 year term, Collector 1 year term. To be put on warrant for vote at annual town meeting: When present term expires, All to be voted in for 3 year terms. Motion was made to bring this to vote at the next available town meeting. Dale seconds. Motion passed.

The Board reserved this part of the meeting for employees only. Where employees reported on how their jobs were going and discusses problems, opinions, and back up or support system of the office.

Dave Dittmer reports some ideas for things he would like to do through the rec. dept.

(senior card club, Halloween projects, party for kids , pumpkin carving contest. Working on a basketball program. A soccer program is being set up with Alfred and Lyman, which

is an alliance that can be built on, in the future. Dale has an idea for winter carnival, ice fishing, ice sculpting, snowmobiling. (possibly the Ossipee Lake Association would sponsor some of this project).

Bob Fay brings up a concern of his. He wants to be clear on who backs up who in the office. He is informed that Bertha and Margaret back up each other. Margaret helps Nancy, and Dianne will back up Nancy as soon as she gets settled in her new job and space upstairs, and Nancy will back her up. Dianne will take over Water District billing.

The subject of the Selectmen's report is discussed. Question is asked should treasurer do it or selectmen's secretary do it. Dianne says she doesn't mind doing it, although it has always been done by the secretary, she just wants to know in time to start it to be ready for town report. It is transferred by hand into the ledger because we don't have the program in our computer system to pull up that information in the format that we need it for the selectmen's report. It seemed to take a lot of Patti's time to record the information in the ledger. Patti agrees, yes it does take a long time, because she doesn't understand the billing or account break downs yet but is learning and taking less and less time. She doesn't mind doing it and is learning from it. Everyone agreed to leave it the way it is. The selectmen's secretary will type the Selectmen's report for the town report. We will also look into getting a program for our computer system that will allow us to pull that information off in the form that we need it in.

Pat S. will be in charge of the purchase order system.

Dennis asked about Motor Vehicle Fees, where do they go? There is a separate account it gets put into. Not the same account as the Fees that go to the state.

Dale feels there are difficulties that aren't being aired. He invites everyone to speak their mind and clear the air. Dianne states she isn't sure what the selectmen would like them to do. Margaret feels benefits should be given if you work full time whether you are elected or hired. We need personnel policy guidelines. As far as vacation goes, the elected people and follow the personnel policy if they want, they are their own boss. Bertha feels that Bob is discouraging of people to run for elected office. Margaret says Bob should be more supportive of positions. Bertha feels she's being punished for being elected. She would have been happier being appointed than elected. Dale state that that is what the townspeople voted in, it has nothing to do with the selectmen. If the girls who are elected want those benefits

to spell them out and put a package together and let the voters vote on it at annual town meeting. Bob Fay states that his opinion, even if it doesn't agree with everyone on the benefits or insurance, is not personal. Bertha asks Bob if he has a problem with people getting mileage. She heard or read in the minutes that he did. He says he doesn't

remember saying he had a problem with mileage that he just asked if someone got mileage to go to the Bank when they might be going that way anyway.

8:30 Sharon Abbott enters meeting with Robert Moody, There was a violation of setback in 1979 which is still currently in violation. There was a permit issued in 1979 with a notation "PB" Bob moved to waiver the violation, consent without penalty. Board approved this motion and the Code Enforcement Office will take care of paperwork..

## **DISCUSSION**

The Board discussed portable office space upstairs. A sketch which is enclosed with the minutes, was approved by the Board with the condition that the office remain portable.

Sharon was asked about the disclaimer on the telephone permit that the attorney is working on. She will check with the attorney on the progress of it.

The selectmen want to meet with the Park's and Rec Director on the mowing contract for next year. To resolve the problems we had this year, the selectmen suggest we put it in the Park's and Rec. Director's responsibilities. The Board will discuss this with him when they meet.

Recycling was discussed. The board wants to meet with the two current members of this committee. There was a suggestion that we put more recycling containers throughout the town. Pat S. will check into this.

The water level of Ossipee Lake was discussed. Presently, The Lake Association president, Don Holden, and a representative from the Board of Selectmen, Dennis Abbott, are in charge of checking and maintaining the level of the Lake and the operation of the Dam that controls the level of the water. Bob motions that we vote this in as an official policy. The board voted and approved this motion.

The intersection of Chadbourne Ridge and New Dam Road was discussed. Presently there is a yield sign there. The board wants to know when the stop sign was changed to a yield and if there was a report done by John Murphy on this intersection. Pat S. will call Dwayne and John Murphy to find out what she can on this.

Carol Cochrane requested a SLOW sign painted in her road, Evergreen Drive. Selectmen denied her request.

Dennis motioned that no electronic data be released to anyone as approved data. It is not a legal or official representation of information. Only hard copy that has been signed by the Selectmen will be released to the public. People requesting this information will be charged accordingly for the time and cost of copying this information, according to our current policy. Bob seconded and motion was passed.

West Shore Road was discussed , Pat Sicard will check with John Murphy and find his report and submit it to the Selectmen.

### **SIGNED**

The Warrants for Bills were not prepared for the Board to sign. The Payroll was available for the Selectmen to review.

They signed the following: Minutes for 8/20 and 8/27 meeting.  
Two Quitclaim Deeds.  
One lien release deed.

### **EXECUTIVE SESSION**

The Board motioned for executive session at 8:45,

### **ADJOURNMENT**

Motion for adjournment was made at 10:00.

### **APPROVED**

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