

**SELECTMEN'S MEETING**  
**AUGUST 12, 1997**

Regular meeting of the Waterboro Board of Selectmen.

Attending: Dennis Abbott, Dale Witman, Brenda Charland, Pat Sicard, Mike MacAlevy, Frank Allen.

Guests: Fred Fay, Bryan Riley, Elias Smith Jr.

**APPOINTMENTS**

7:00 P.M. Fred Fay regarding rates for road work. The first part of the discussion is about labor rates. After reviewing, Brenda Charland motions that road workers get a 4% increase effective for the payroll week ending 8/15. Dale Witman seconds. Vote is All in favor. Motion passes.

Discussion of rates on equipment. After comparing town rates to state rates and discussion of whether to pay state rates or state rates plus \$1.00, Brenda Charland Motions, Upon appointment of a Finance committee, to charge the committee with task of researching competitive area rates for the equipment rates, comparing them to state rates. Dale Witman seconds. Dennis Abbott states that the Board should make the task very specific. Vote is All in favor. Motion passes.

Dale Witman motions to adopt the draft form presented to the board for reporting road work, stating that a project location be added to the top of the form to keep specific jobs separated. Brenda Charland seconds. Vote is All in favor. Motion passes.

Fred Fay reports on Thyng's Mills Road. There is \$2,000. Left in that account for gravel, and that road will require more than that, so he may have to take some out of roads and bridges to insure the job is done.

Robert's Ridge Road has been surveyed. There are grade stakes in, and the center line of the road established. The center line has not changed. They will start ripping asphalt tomorrow.

The Board requests of Fred to submit his work plan requests a week in advance of the proposed work.

8:00 P.M. Bryan Riley with a request to the Board regarding Middle Branch Pond. Bryan would like the board's help with limitation of horsepower on the pond. He would like the Selectmen to write a letter to the capitol with their support of limiting horsepower. Dale Witman suggests that we contact Alfred before we decide to do anything since part of the pond is in Alfred. Mike MacAlevy suggests to write to the

Commissioner of Conservation and to Fish and Game. Mike said that he would find out what the process is and who to contact. Our letter would generate a public hearing.

Dennis Abbott states that he doesn't have a problem with sending a letter, after we contact Alfred telling them we have been approached to do this and we support it.

8:15 P.M. Elias Smith regarding fire department issues. Because of the recent changes in personnel issues there has been some discontent between the board of trustees and employees. After discussing possible reasons for the problems, the board decides that they need to meet with the board of trustees of the Fire Department very soon, to go over the recommendations of Neal Courtney's survey. A special meeting will be set up with the board of selectmen and the Chief Officers and trustees of the Fire Department and Neal Courtney will also be invited to attend. Going over the survey together and communicating will solve a lot of these problems that are happening now.

### **OPEN DISCUSSION**

1. Mike MacAlevey addresses the board regarding a visit to a local business in town and their plans to expand within the next couple of years. Mike wanted to specifically address the Water district and the need for a sewage treatment plant in the future.
2. Personnel Policy will be discussed at next week's meeting.
3. Dennis Abbott makes the motion to have no council meeting in August. Brenda Charland seconds. Vote is all in favor. Motion passes.
4. Pat Sicard reports that two of the plans have been recorded at the registry for the Carpenter Woods subdivision. The registry refused to record the others because they were not signed in the same order as the original.
5. Pat Sicard asks the board what they would like her to do with the check that was written to the Historical Society. They said that it should be turned over to the Historical Society.
6. Discussion of the Planning Board opening. Brenda Charland motions to appoint Duane Fay. Dale Witman seconds. There is discussion of what the selectmen want from the Planning Board. Vote is 2 in favor, 1 opposed. Motion passes. There will have to be a new appointment to replace Duane on the Zoning Board of Appeals.

### **EXECUTIVE SESSION**

Dennis Abbott motions to go into executive session at 9:40 to discuss employment applications.

Dennis Abbott motions to go back into regular session at 9:44.

### **DISCUSSION**

1. Request from National Black Employment for advertising is denied by the Board.
2. The Board would like to have Steve Lambert meet with Rob Baker the new Code Enforcement Officer.

3. Pat Sicard would like to know if the town should send a copy of a letter to Herman Allen regarding threats to Bob Gobeil. Yes.
4. The Board would also like a letter to go out to area Selectmen to see if there is any interest in having a regional selectmen's meeting to be hosted by Waterboro in October.
5. The Board does not want any appointments scheduled for next week's meeting so that the following issues may be discussed. Personnel Policy, Employee wages being salaried, (exempt or non-exempt), job descriptions, set a special town meeting date.

## **SIGNED**

The Waterboro Board of Selectmen signed the Warrant for Bills and Payroll.

They also signed the following:

1. Appointment papers as follows: Bertha McAloon as Deputy Motor Vehicle Agent.  
Dianne Holden as Deputy Registrar of Voters. Nancy Brandt as Registrar of Voters.  
Rob Baker as Code Enforcement Officer.
2. Work plans for Road Commissioner for the weeks of 8/4 and 8/11.
3. Selectmen meeting minutes for the week of 8/5.

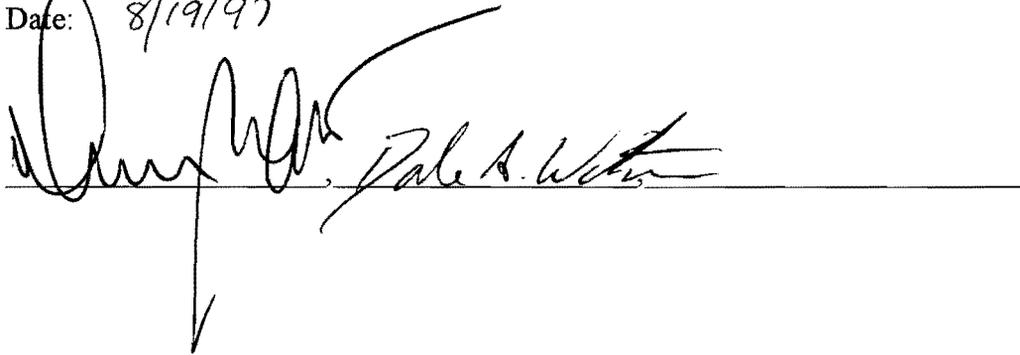
## **ADJOURNMENT**

Motion for adjournment made at 10 P.M.

## **SIGNED**

Date:

8/19/97



Two handwritten signatures are written over a horizontal line. The signature on the left is a large, stylized cursive signature. The signature on the right is a smaller, more legible cursive signature that appears to read "Pat A. Sicard".