

SELECTMEN'S MEETING MINUTES
DECEMBER 8, 1998

Regular meeting of the Waterboro Board of Selectmen. Attending: Willis Lord, Brenda Charland, Dale Witman, Patti Berry, Brenda Huntress, Dave Moravick of Paquin & Carroll

Dale opened the meeting at 7:00 PM.

NEW BUSINESS

1. Discussion of the referendum question begins at this time. Patti states that neither Dianne nor Bertha chose to attend and Nancy is out sick. Dale notes the different dialogue taking place around town that has been brought to his attention that there is little enthusiasm, little support, the timing is bad and, to be more specific, Dale states that perhaps due to his inexperience, some of his actions may have been a contributing factor. Dale states he has little enthusiasm to pursue this as a referendum question in March and though he doesn't know how accurate some of the things he's hearing are, he takes full responsibility and offers his apology to all grieved parties, whether they be staff or fellow elected officials. Dale offers the motion to reverse the previous decision and that this board not go forward with the referendum question in March.

Dale states he is troubled by the fact that he has offered the team approach in resolving some of these issues and problems and that it hasn't materialized, in fact, steps have been taken by others that have been in direct conflict with this approach. We have worked diligently to solve these problems and some of them, we made very clear, we would be unable to resolve until we got further approval from the townspeople in March, at which point, he notes, everyone was in agreement, and then we had a tremendous increase in our workload and our staff has had to do their best to assume all of these responsibilities.. Dale states that he finds this troubling in that we did not have the necessary help, but the real troubling factor is that many of these issues have been known for many years.. He states that this referendum question probably makes up a very small percentage some of the issues we needed to address, and there is absolutely no interest in discussion of these other issues. Dale states he is of the understanding that we are going to struggle with these issues just as we have through the past boards, where these problems originated, they have been handed down and will be with us for a while longer.

Willis seconds Dale's motion and makes the statement that, as he has said at a previous meeting, he feels we have made a mistake with this referendum question in coming from the "top down". He feels it should come from the "bottom up", from the townspeople. It has been discussed in the town, and it

seems that if people want this to happen this year they will come in with a petition to resolve it.

Brenda states she would vote against Dale's motion and states that she is very sorry Dale has changed his stand. She states that what the board did was discussed at length, and was for the right reasons and she feels the pressure came from inside and doesn't want to be reactionary. She states that she will not back down and requests that Dale reconsider. Brenda motions that the Board table Dale's motion for one week. Dale seconds. Vote 3-0-0 in favor.

2. December 1st Selectmen's Minutes are approved.
3. Patti Berry gives an overview of the Worker's Compensation bids between Paquin & Carroll and Batchelder Bros expressing concern as to whether the Board made a fair comparison of the two quotes before coming to their decision. Brenda Charland states that the service of our present carrier (MEMIC) has been atrocious.. Patti states that her experience in dealing with MEMIC directly has been excellent. Brenda motions that we honor the bid we motioned at last week's Selectmen's Meeting, to Paquin & Carroll at \$19,391. Dale seconds. Before the vote Patti comments that the bid from Paquin & Carroll wasn't what we originally asked for, and questions whether or not it should be a no bid. Brenda states that time is critical, since January 1st is our deadline, and although she supports Patti's statement, she feels we made a good decision.

Willis states that he will vote in favor but will be watching Paquin and Carroll's service for next year's consideration.

Dale expresses our need for mod rate assistance. Dave Moravick assures loss control assistance will be provided by Paquin & Carroll.. Patti states that our mod rate is headed down due to programs we have in place

Vote 3-0-0 in favor.

At this time Patti asks if shipping insurance through the Post Office is covered by our policy with Paquin and Carroll noting the high cost through the Post Office. Dave Moravick states that is not. Dale directs Patti to ship insurable items through a reputable freight carrier rather than the Post Office if it is cheaper

4. Dale states that our website is in place but is not being updated and notes the need for someone maintain it. Legality of Frank Allen's use of our town seal is questioned as well as Frank's indication that his web page is the Town of Waterboro's "official" web page. Patti will research to see if this is legal. Discussion about training Patti and Brenda takes place at this time. Dale and Brenda Charland both know reputable consultants who could provide training. Motion is made by Brenda that our Personnel Director/Assistant

secure whatever resources necessary to for web page training. to for herself and Brenda Huntress. Dale seconds. Vote 3-0-0 in favor.

Dale asks Patti for the status is on the situation with Southern Maine Finishing back taxes. Patti states she has contacted the lawyer and research is being done to see if there is a conflict of interest there. In the meantime we are researching our records. She is looking as far back as 1989, and if we waived foreclosure we could own the property.

5. Patti reports as General Assistance Administrator that she has been able to match up 5 needy families for Christmas help. She reports that there is a Secret Santa in town and that people have very generous this year.
6. Dale reports that there is a class on Development Block Grant Program Writing on Friday December 18th from 9-11 at the Portland Jetport and motions that Patti attend. Brenda seconds. Vote 3-0-0 in favor.

Patti will also be attending a half-day seminar in Augusta tomorrow on customer service issues relating to personnel directors.

7. Margaret Beavis has submitted a request for time off for tomorrow. Dale motions to grant Margaret her request. Willis seconds. Vote 3-0-0 in favor.

OLD BUSINESS

1. In regard to the Rabies Clinic, Patti states that Dr. Brewster would sponsor rabies shots at his office rather than have a clinic. His reasoning is that often pets are in need of more care than just a rabies shot. Willis notes that the Town is liable for accidents if we have the clinic here. Brenda feels the clinic is a good service. Willis motions to hold the rabies clinic here. Brenda seconds. Vote 3-0-0.
2. The meeting to review lots at Lake Arrowhead is scheduled for Sunday, December 13th, at 9:30 AM, at Lake Arrowhead Clubhouse III, on Victoria Lane, weather permitting. Patti will send memo to Doug requesting confirmation by Thursday morning of a representative from the Planning Board. Dale requested that Patti have maps and the listing of Lake Arrowhead lots in his slot for him to pick up Friday evening.

Dale asked Patti to communicate to Peter Brewitt that his request for a December 17th meeting has been denied due to time constraints during the holidays. We will reschedule for early January after inventory of the lots has been completed and the board has had an opportunity to discuss.

OTHER

Ben Chretien enters with a request for a letter of no intent. His property is located on Dean Drive off from Webber Rd., Map 40, Lot 7. He build a deck

and garage which is 8 1/2 ft. from the line. After review of the situation and discussion by the board it is determined by the Board that the problem is self-created and he needs to go to the Planning Board and the ZBA. Patti will contact Lisa Morse and let her know we have seen Mr. Chretien and have directed him to the Planning Board.

Request for Hardship Abatement is tabled until next week.

Patti asks what the policy is for coverage at the transfer station during absences, if people who are covering during absences should be put on the payroll and what should the rate of pay be. It is agreed that individuals will be hired on a temporary, on-call basis at the same rate of pay as the person being covered. Dale states that we do not have a contract with any hourly employee to provide coverage for anything. Brenda notes that the way it has been handled in the past has been wrong and now that the correct procedure has been defined we can move forward.

Willis states that he was approached this week by a citizen with questions on Waterboro history which he couldn't answer. In discussing this with Dianne she told him that in the past we have clipped items of importance to the Town from local newspapers, and Willis requests that we reinstate our subscription with the Portland Press Herald and keep up to date on Waterboro history. Willis suggests that possibly once a year we submit the clippings to the Historical Society. It is agreed that between Willis, Brenda, and Patti, news items will be clipped and kept up to date.

Dale asks Patti what the status is on the Bill of Sale for the Walsh trailer. Patti reports we agreed to give a Bill of Sale prior to getting final payment so that she could sell it. She will give us full payment within the amount of time agreed upon.

Council Meeting for December will be canceled. Brenda Huntress will send out nonfiction. We will have our regular Selectmen's Meeting.

Request to Approve Work submitted by Fred Fay was denied. More information is required.

Jon Gale enters at this time to give an update on the budget process. Jon thanked the selectmen for their help with getting the requests in on time and stated that all budget meetings have been scheduled, except the Fire Dept., with a need for more information. The meeting with the Selectmen will be set up after 1/12 to go over the warrant. The Finance Committee hopes to be through the budget process by the second week of February.

The meeting adjourned at 8:50 PM.

SIGNED

The Board signed the Warrant for bills and payroll.

They also signed:

1. Minutes from the December 1st Selectmen's Meeting
2. One Lien Release Deed
3. Request for Time Off - Margaret Beavis
4. Bill of Sale - Robert Hanson

ADJOURNED

Meeting adjourned at 9:10 PM.

APPROVED

Date: 12/8/98

Dale A. White
Brenda Charland
Willis A. Lord