

## SELECTMEN'S MEETING

June 22, 1999

Attending: Dale Witman, Brenda Charland, Willis Lord, Millard Genthner, Patti Berry, Bob Gobiell, Eric Herrle, Larry Jacobsen, Shawn Shoemaker.

Dale Witman calls the meeting to order at 8:20 p.m immediately following special town meeting.

### APPOINTMENTS

Shawn Shoemaker requests a consent agreement from the Board of Selectmen on his property located on New Dam Road in North Waterboro on Map 43 Lot 797. After a brief discussion, Dale Witman made the motion to enter into a consent agreement for penalty in the amount of one dollar (\$1) in lieu of legal action. Willis Lord seconds. Motion carries with a vote of 3-0-0 in favor.

### NEW BUSINESS

1. Willis Lord made the motion to accept the minutes of 6/8 as amended. Dale Witman seconds. Motion carries with a vote of 3-0-0 in favor. Willis Lord made the motion to accept the minutes of 6/15 as written. Dale Witman seconds. Motion carries with a vote of 3-0-0 in favor.
2. Patti reported that the Department of Human Services performed the general assistance audit today and this was reviewed with the Board. Patti will have to make a plan of action to correct the errors that were found in the processing of some of the applications. It will be ready for review at next weeks meeting.
3. There is a corrective deed to Lisa and Troy Parker that the Selectmen signed that was originally typed incorrectly with spelling error to the property owners.
4. The Board of Selectmen received a resignation from Nancy Keefover from the Public Safety Committee due to personal reasons. Dale Witman makes the motion to accept the resignation with deep regret. Willis Lord seconds. Motion carries with a vote of 3-0-0 in favor.
5. Patti asks the Selectmen to consider designating a night, possibly a council meeting night to the kids who submitted requests to the Selectmen as a school project. We will discuss this further, but all agreed to invite these kids in either to a regular meeting or a future council meeting.
6. Patti Berry put in a request for vacation on the days from June 30 through July 7. Dale Witman made the motion to grant this request. Willis Lord seconds. Motion carries with a vote of 3-0-0 in favor. It is agreed to ask John Montieth to cover General Assistance for the days when Patti is out.
7. Discussed the complaint from Mike Curley about a threatening phone call from a town committee member. There was much discussion about this and other complaints received recently regarding committee members. Brenda Charland pointed out the fact that there is a zero tolerance policy that she feels should be enforced in cases such as these. Brenda states she would like to see a letter go to Mike Curley for his professionalism in handling this matter, and a letter to the individual stating we expect this behavior will not happen again. Dale Witman states that the Personnel Director deal with this using the guidelines set forth in the personnel policy.

## OTHER

1. There is discussion regarding the representative to the Lions Club from the Selectmen. Brenda Charland made the motion to appoint John Montieth as the Selectmen's representative to the Lion's Club Building Board of Trustees. Willis Lord seconds. Motion carries with a vote of 3-0-0 in favor. Patti will notify John Kustron and John Montieth.
2. Brenda Charland would like to discuss the letter the Board received informing the Selectmen of the previous Fire Chief's request for a leave of absence from the department, and his request to keep his helmet and badge. Brenda would like to have a letter sent stating that we will forward this request to the acting chief for him to deal with. After some discussion it is decided that Patti will find out if the acting chief received a copy of this letter and what the normal procedure is for the department and to route this request to that procedure.
3. Dale Witman states that he has heard a rumor that the officers of the fire and rescue department have been replaced already. Patti states that she spoke with the acting chief and this is true, he did replace the current officers with his own. Patti informed him that he did not have the authority to do that for he is not officially the chief until July 1, that he is currently acting chief in Elias's absence. She told Frank that it was not legal to dismiss the officers before his term began, or to dismiss them before their term expired without cause. Patti asked him to undo what he had done and he agreed to do that and was not aware that he didn't have the authority to do this yet. Brenda Charland asked where are the job descriptions for the Fire Department? No one had an answer to that question and this will be a topic of discussion at the meeting on the 28<sup>th</sup> with the Selectmen, the Public Safety Committee, the Personnel Director and the Fire Chief. Another topic will be to request a report from the new Chief on the status of the fitness for duty physicals.
4. Larry Jacobsen asks if the Selectmen would think about if a committee member leaves on good terms there should be some sort of recognition of gratification of their service to the town. Dale Witman states that he agrees with that statement and adds that a placque should be given to the outgoing fire chief for his 26 years of service to the town.

## SIGNED

The Board of Selectmen signed the warrant for bills and payroll. They also signed the following:

1. Corrective deed to Lisa and Troy Parker.
2. Consent Agreement to Shawn Shoemaker.
3. Selectmen meeting minutes for 6/8 and 6/15.

## ADJOURNMENT

This meeting adjourned at 9:15 p.m.

APPROVED Date: 6-29-99

Dale A. Witman  
Brenda Charland  
Willis A. Lord