

SELECTMEN'S MEETING MINUTES
January 11, 2000

PRESENT: Brenda Charland, Millard Genthner, Willis Lord, Patti Berry, Pam Witman, Bob Gobeil, Tim Neill, Danny Laskey, Howard Doe, Diane Herrle, Bob Davis, Wayne Miller, Richelle Hammond, Frank Faith, Ed Doggett, Jim Goulding and Scott Hamilton.

Brenda opened meeting at 7:00 p.m.

APPOINTMENTS

Public Hearing the Danny Laskey Junkyard Permit located on Goodwins Mill Road. Motion by Willis and seconded by Millard to grant permit renewal. Vote 3-0-0.

Public Hearing on the Robert/Ruth Jones Junkyard Permit located on Routes 202/4. Motion by Millard and seconded by Willis to grant the renewal. Vote 3-0-0.

7:15 p.m. - Discussed with David Jones, attorney with Jensen Baird Gardner & Henry who was representing Federal National

Mortgage Association a consent agreement. Brenda requested that the stipulation be added that if the property owner ever requests to put in a foundation, that the violation will be corrected. Motion by Brenda to grant the consent agreement with this stipulation for \$1.00. Seconded by Willis. Vote 2-1-0 with Millard opposed.

7:30 p.m. - Shaker Valley Little League and Parks & Recreation Committee discussed with the Board a second field at Friendship Park. Bob Davis stated that the Parks & Rec. Committee would prefer a multi-purpose field but would not be able to put in dugouts. Shaker Valley stated they would want some fencing. George Dearborn explained that the \$20,000 requested is only a ballpark figure, only received one quote. Willis suggested that the two groups get together and come back with one plan. Discussed the use of Leighton's field.

7:45 p.m. - Parks & Recreation Committee is currently looking at applications for a new Parks & Recreation Director. Have received 20 applications to this point. Discussed how the programs are currently going. Discussed wages.

8:00 p.m. - Discussed system of operation of the swap shed with the Recycling Committee. Need to discuss what's needed for improvements this year and get the article written. Discussed rolling over balance in the Transfer Station account at the end of the year. Scott Hamilton questioned a sign or banner to discourage dumping cardboard into the compactor. Scott to get Purchase Order through Patti for this expense. Jim Goulding questions if businesses recycled could their fees be waived to encourage more recycling. Discussed D & E Rubbish purchasing a recycling truck.

NEW BUSINESS

1. Discussed the Personnel Policy. Patti to revise and run past the attorney then bring back to the Board of Selectmen. Discussed accruing personal time but to be lost when leaving. Discussed income protection plans available. Patti to get more information on income protection. Discussed holidays. Discussed removing the zero tolerance section of the personnel policy. Discussed insurance for elected officials. Discussed changing the vacation from 1-2 years for 1 week to 0-2 years for 1 week but not to be taken within the first six months of employment, 3-5 years for 2 weeks, 6-15 years for 3 weeks and 16+ for 4 weeks vacation.
2. Motion by Willis and seconded by Millard to accept the resignation of Payson MacCormack from the Public Safety Committee with a great deal of regret. Vote 3-0-0.

3. Discussed the Mooring Ordinance. Patti explained that currently we are gathering information. Updated Lake Association on the progress so far. Patti has ordered a light for the boat launch area, will be looking at the current wharf ordinance and are gathering information on fees for launching. Paul Cesari explained that the lake association will be installing one sign to cover all the signs currently located in the beach area.
4. Motion by Millard and seconded by Willis to grant the authority to the Municipal Complex Committee to request quotations on a Fire Station. Vote 3-0-0. Discussed putting the information with regard to the proposals with the town report in its entirety. Willis recommended that the public hearing be on TV, that it go in the Smart Shopper and do advertising. To discuss next week how to go about getting the word out.

OLD BUSINESS

SELECTMEN'S ASSISTANT REPORT

1. Discussed funding for two new accounts. One would be a return to work program requesting \$5,000 and the second would be to hire a consultant for all computer/technical needs. Brenda suggested also including some training so that we use programs more efficiently. Suggested requesting \$6,500 for a consultant and \$1,500 for training.

OTHER

Motion by Willis to request that the Republican and Democratic Town Committees assist in hosting candidates night. Will pick a date sometime after January 26th. Will find out from Nancy if the Democrats will be caucusing this year.

Discussed ordinances for town meeting. Discussed the public hearing. Willis suggested showing the differences and discussing only the differences. Diane Herrle questioned the format for the public hearing.

Motion by Willis and seconded by Millard to accept the minutes of January 4th as written. Vote 3-0-0.

SIGNED

The Board of Selectmen signed the Warrant for bills and payroll as well as:

1. Minutes of 1/4
2. Concealed weapons application
3. Abatement

ADJOURNMENT

Motion by Willis to adjourn at 9:45 p.m.

APPROVED

Date: 1/26/00

Brenda Chauland

Willis A. Ford

Willard Bentner